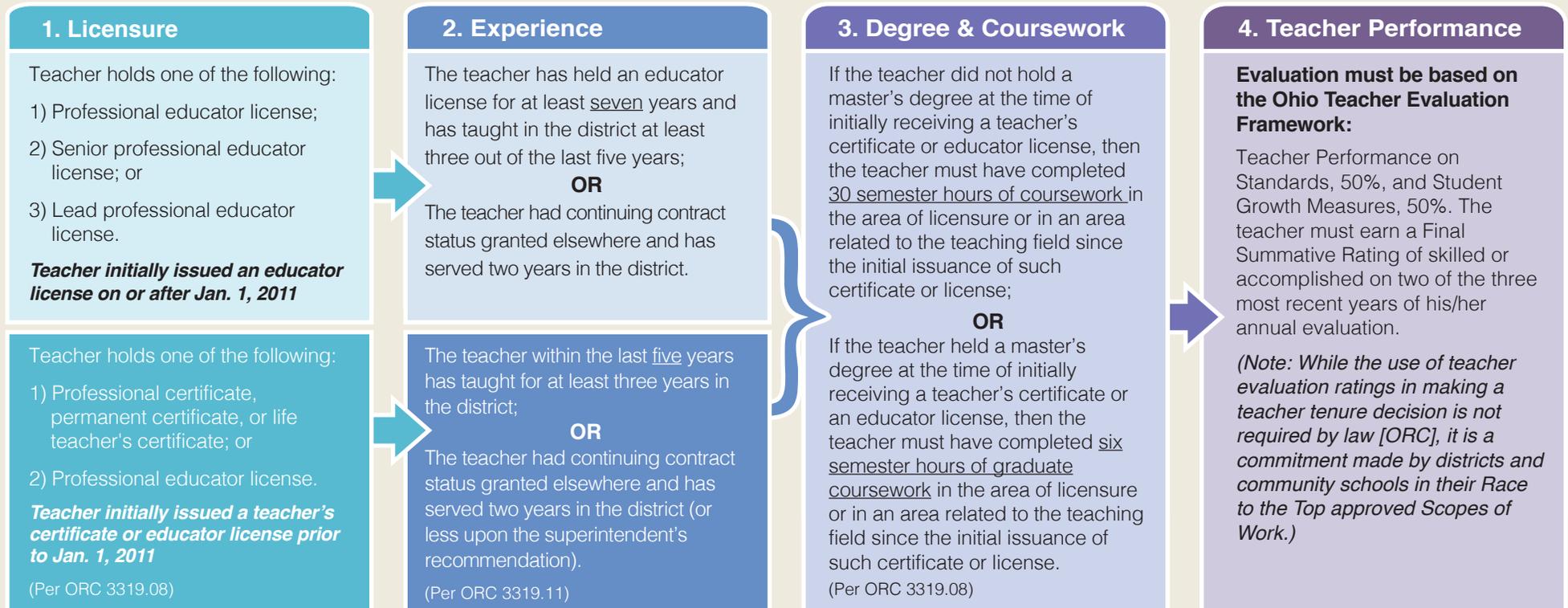


Ohio Teacher Continuing Contracts

The Ohio Department of Education encourages all districts to use the graphic below as a starting point when reviewing district policies and procedures for awarding teacher continuing contracts. The legal office of each school district establishes the policies, which must meet the requirements in state law for recommending, granting, postponing or denying teachers continuing contracts. (To view the full text of the law, Ohio Revised Code 3319.08 and 3319.11, visit <http://codes.ohio.gov/orc/3319.08>.)

Evaluations of teachers who are employed under limited and continuing contracts are required by state law. However, the law does not specify how the district must use evaluation results to grant contracts. The department encourages districts to incorporate Ohio teacher evaluation ratings as a fourth component in their policies and procedures regarding the granting of continuing contracts (see Section 4 of the graphic below).



District policy/negotiated agreement:

- Verification of teachers' eligibility for continuing contract sent to principals
- Teacher declares intent
- Principal conducts annual evaluation
- Superintendent reviews principal's recommendation and evaluation results
- Prior to June 1, superintendent makes recommendation regarding continuing contract and teacher is notified
- On or before June 1, Board of Education makes decision on recommendation

(Per ORC 3319.08, ORC 3319.11)

- Continuing Contract Granted**
A continuing contract remains in effect until the teacher resigns, elects to retire, is retired, or until terminated or suspended.
- Postpone Continuing Contract**
Follow district policy/negotiated agreement to grant a one-or two-year extended limited contract.
- Continuing Contract Denied**
Follow district policy/negotiated agreement **OR** provide notice of intent not to re-employ.
(Per ORC 3319.11)